

About the Partnering Quotient Assessment

Background

The Six Partnering Attributes, which are the basis for the Partnering Quotient (PQ) Assessment, are based on four years of research conducted from 1988 – 1992 with more than 2,000 middle- and upper-level executives and elected union officials from different geographic and cultural areas who needed to partner with each other. The partnering research was expanded to include other executives, non-profit and community leaders from 1992 – 1998.

Upon completion of the research, a team of people developed the assessment statements, which were then reviewed by a team headed up by Margaret Molinari, Ph.D., an organizational psychologist at UC-Sacramento.